

# COEUR

A L A S K A

KENSINGTON GOLD MINE

## SAFETY, HEALTH AND LOSS PREVENTION POLICY

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It is the policy of Coeur Alaska to provide and maintain safe and healthy working conditions. We will establish and follow operating practices that result in an improved safety and health environment for all our employees. Company policies and regulatory safety standards shall be observed in all operations and in the execution of work.

Coeur Alaska holds itself and every employee accountable for following established safety work practices and procedures. No job shall be considered so urgent or schedule so rigid that time cannot be taken to perform the job in a safe manner. Working safely is a condition of employment.

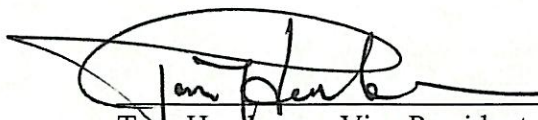
Coeur Alaska holds every employee accountable for exercising their skills in a practical and timely manner to eliminate hazards and to prevent injury to our workforce, the environment and company property. We expect every employee to participate in a proactive manner by bringing forth ideas and suggestions to help create a safer work environment.

Safety is considered an integral part of every activity in the organization. Every employee must embrace the responsibility to achieve organizational goals and objectives to eliminate accidents and provide for a safe work environment.

Safety and Health personnel shall provide accident and hazard analysis, evaluate the status of ongoing safety programs, and implement recommendations to improve safety performance.

We will develop, obtain and distribute pertinent safety information to our employees and stakeholders.

Coeur Alaska strives to be an industry leader by achieving its stated safety, health, and loss prevention goals and objectives.



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Tom Henderson, Vice President and General Manager